



THE LANTERN



The Official Newsletter of the Northeast Region Staff College Civil Air Patrol

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NERSC 2009

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[Http://nersc.nhplm.org](http://nersc.nhplm.org)

SAFETY

Is of Utmost importance

Do not compromise safety for
any reason

Report any problems to
Lt Col Christine StOnge



Welcome

Welcome to the North East Region Staff College

CONGRATULATIONS!!! You have chosen to take a very important step in your CAP career by devoting a week of your valuable time to improve your managerial and leadership skills. You will have an interesting week of lectures; seminar tasks; social activities; and leadership clinics, all designed to further your professional development in CAP; and your personal career.

What will you learn?

The RSC curriculum includes study in a wide array of areas including:

- ☐ Motivation
- ☐ Human Relations
- ☐ Team Dynamics
- ☐ Interpersonal communications
- ☐ Written communications
- ☐ Goal Setting
- ☐ Problem Solving
- ☐ Leadership
- ☐ Management
- ☐ Principals of organization

RSC courses are taught by a variety of highly qualified individuals including: CAP commanders, Air Force instructors, CAP members who teach professionally, and CAP members who are executives in their civilian careers. Each staff member is carefully screened and selected based on their experience.

A barbecue/picnic on Wednesday evening helps ease the stress of the hectic schedule felt by staff and students alike.

For those willing to participate After the picnic, prepare to play (or cheer for) a great game of volleyball (staff vs. stu-



dents). The staff has a remarkable record and we will be hard to beat.

Other activities will be conducted and are being planned for all to enjoy at the Picnic.

Dine Out—Ft DIX Club

Everyone must attend the formal military Dining-Out (be sure to bring the proper clothing – see Checklist). This is an excellent time to 'roast'



the staff or students in a time-honored formal military manner. Candidates for Mess President

General Information

1. **HISTORY:** The National Staff College program was established at Maxwell AFB in 1969 in an effort to provide advanced training for members of Civil Air Patrol in the areas of leadership, management and communication skills. The Maxwell Program utilized the USAF Squadron Officers School facilities and instructors from the Air University and NCO Academy at Gunter AFB. During the first five years, the program was expanded to accommodate up to 200 students each summer. Due to the large number of students desiring to attend and increasing airlift problems, the Pacific Region began a second college in the summer of 1972.

In 1975, a Seminar, made up of Region and Wing Commanders, recommended an even greater expansion of the program. The National Executive Committee acted upon the recommendation and two additional National Staff Colleges were established in 1976; the Eastern Staff College and the Central Staff College.

In 1979, the Eastern Staff College became the Middle East Region Staff College and the Northeast Region Staff College. NERSC was held on the campus of Worcester State College in Worcester, MA until it moved to the NCO Academy at McGuire AFB in 1986.

2. **PURPOSE:** Region Staff College helps prepare selected CAP officers to better execute the duties and responsibilities associated with CAP command and staff positions at the Wing level and above; while the National Staff College is executive level training for CAP officers who aspire to high-level leadership positions.

3. **OBJECTIVE:** The course curriculum is designed to increase the students ability to solve problems encountered in daily CAP operations through the techniques of motivation, leadership, management, goal setting, oral and written communications. These skills have been proven to be invaluable in all aspects of a student's life.

4. **DIPLOMA REQUIREMENTS:** The only guarantee a student has for receiving a diploma from NERSC is 'full participation'; 'on-time attendance' in all classes/activities and compliance with the following:

- a) Behavior must be above reproach at all times. It should reflect your pride in CAP, in or out of uniform, on or off the Base,
- b) No sleeping in class. NERSC does not have a curfew, but it is highly recommended that you set one for yourself to get a reasonable amount of sleep at night.

Anything less could result in a student's early discharge from the college (with notification to their Wing Commander that they have not completed this course).



McGuire AFB, N.J., is home to five wings, including the 87th Air Base Wing, the host wing, 108th Air Refueling Wing, 305th Air Mobility Wing, 514th Air Mobility Wing and 621st Contingency Response Wing.

The base is named in honor of the late Major Thomas B. McGuire Jr., of Ridgewood, N.J., a Medal of Honor recipient who was the second leading air ace in World War II before being killed in action in January 1945.

"The Lamplighter"



The Lamplighter is awarded to the student that has shown the most enthusiasm, Exemplified the

sprite of the college and contributed the most to the college.

"We often wonder how we are perceived and wonder if we are appreciated. The Lamplighter should tell the student how admired they are and that their fellow students recognize their hard work. From the staff's point of view, we will remember the Lamplighter with respect every time we here their name."

What to Remember

- **Always be on time.** If you are not 5 minutes early you are late.
- **Uniform infringements.** Police each other. Make sure your uniforms are worn properly
- **Customs and Courtesies.** Respect the Officers of the School and all service members; regardless of branch or service. Respect each other.
- **Speeding, cell phone** violations on base could cost you and get you expelled from the Base.
- **Seat Belts** are mandatory
- **Cell phone usage by the driver is not allowed while driving**
- **Always Enter the auditorium from the Rear Entrance**
- **Always leave the auditorium from the Side Entrance**
- **Keep off the Grass.** Use the Sidewalks
- **Respect the American Flag**
- **Keep your MSA with you at all times**



Maj McGuire was born in Ridgewood NJ, Grew up in Sebring FL and attended college at Georgia Tech. He left Georgia Tech after 3 years and joined the Army Air Corps in 1941.

The Majors first combat assignment was flying a P39 Air Cobras in the Aleutian Theater of Operations. Later retrained on the P-38 Lightning he was assigned to the 5th Air Force 49th fighter Group and then the command of the 431st Fighter squadron.

The P-38 Lightning he flew was our countries only fighter in operational production from the start to through the end of WWII. So innovative and fast was the P-38 it set a cross country speed record from CA to NY of 7:02 in 1939. P38's sported two 12 cylinder Allison V-

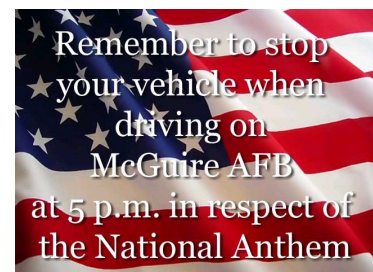
1710-111/113 liquid-cooled turbo super-charged 1,600 hp engines.

Famed Aviator Charles Lindberg flew the P-38 in the Pacific with Maj McGuire. It is said he even shot down an enemy aircraft.

Maj McGuire became one of the 1st ACEs in 2 Days by downing 3 enemy aircraft and two on the next day. He would later make news by downing 7 aircraft in two days. Such was his pursuit of tying Maj Richard Bong's record of 40 that brought Maj McGuire to his demise.

On 7 January 1945 Maj McGuire in his pursuit of an enemy aircraft over Negros, crashed as a result of a low speed stall.

Maj Thomas B. McGuire U.S. Army Air corps was awarded the Medal of Honor, Distinguished Service Cross 3 Silver Star, 6 Distinguished Flying Cross and 3 Purple Hearts.





Joint Base McGuire-Dix-Lakehurst

INTEGRITY · SERVICE · EXCELLENCE

AMERICA'S AIR FORCE



In 1937, the base began as a single dirt-strip runway with a few maintenance and administrative buildings assigned to the Army at Fort Dix, N.J. By 1942, the airfield was supporting World War II efforts. Anti-submarine patrols originated there, and aircraft were crated and flown from the field to European destinations. At one time, parachutists were trained and a secret mission for the development of guided missiles and ground control approach equipment was carried out.

In 1945, it was the western terminus for the return of the wounded from Europe and for the separatees, who were then flown to separation centers throughout the United States. In 1949, title and function of the base changed as it officially became McGuire AFB. The 91st Reconnaissance Wing, Strategic Air Command arrived with RB-29 and B-50 bombers. Later, Air Defense command and the 52nd Fighter Interceptor Wing took over with F-94 and F-86 jet fighters.

In 1954, the 1611th Air Transport Wing and its C-118 transports arrived, under the command of Military Air Transport Service. In 1962, C-135 jet transports were assigned, and C-130s by 1968. During the Vietnam War, McGuire transported troops and supplies to south Vietnam and, in 1973, airlifted prisoners of war from North Vietnam.

During the 1980s, Team McGuire participated in the Beirut Marine barracks bombing airlift, Grenada rescue effort and the invasion of Panama to oust dictator Manuel Noreiga. Beginning in August 1990, McGuire units supported Operation Desert Shield, the defense of Saudi Arabia. Aircrews and deployed support members began supporting Operation Desert Storm in January 1991. Combat ceased in February, followed by the massive withdrawal of troops and equipment beginning in March. In May 1991, McGuire aircrews began delivering food and supplies to Turkey under Operation Provide Comfort, supplying Iraqi refugees in southern Turkey and northern Iraq.

On June 1, 1992, McGuire became a major part of the newly activated Air Mobility Command, made up of the former Military Airlift Command and Strategic Airlift Command tanker units. From December 1992 to May 1993, McGuire supported Operation Restore Hope, setting up operations and controlling the flow of aircraft in the peace keeping humanitarian effort in famine-stricken Somalia. In addition, aircrews back at McGuire began airlifting the bulk of the 28,000 military troops and equipment to Somalia.

For the next several months, McGuire people played a critical role in resupply operations, troop movements and eventual redeployment of troops in May 1993. In July 1993, the base was selected to become the East Coast Mobility Center. In conjunction with this announcement, the base received McDonnell Douglas KC-10 Extender tanker/cargo aircraft and close to 1,000 additional people. In December 1993, AMC officials selected McGuire as the site for the new Air Mobility Warfare Center, which opened in June 1994. In September 1994, the 438th AW inactivated, and the 305th Air Mobility Wing was formed. Today, the 305th AMW, along with the 514th AMW (AFRES), the 108th Air Refueling Wing (NJANG), and other tenant units combine to form Team McGuire, an installation with "One Team, One Theme...Mobility."





Fort Dix is named for [Major General John Adams Dix](#), a veteran of the [War of 1812](#) and the [Civil War](#). Construction began in June 1917. Camp Dix, as it was known at the time, was a training and staging ground for units during [World War I](#). The camp became a demobilization center after the war. Between the World Wars, Camp Dix was a reception, training and discharge center for the [Civilian Conservation Corps](#). Camp Dix became Fort Dix on [March 8, 1939](#), and the installation became a permanent Army post. During and after [World War II](#) the fort served the same purpose as in the first World War. It served as a training and staging ground during the war and a demobilization center after the war.

On [July 15, 1947](#), Fort Dix became a [Basic Training](#) Center and the home of the [9th Infantry Division](#). In 1954, the 9th moved out and the 69th Infantry Division made the fort home until it was deactivated on [March 16, 1956](#). During the [Vietnam War](#) rapid expansion took place. A mock [Vietnam](#) village was constructed and soldiers received Vietnam-specific training before being deployed. Since Vietnam, Fort Dix has sent soldiers to Operation [Desert Shield](#), [Desert Storm](#), [Bosnia](#), [Afghanistan](#), and [Iraq](#).

Fort Dix was an early casualty of the first [Base Realignment and Closure](#) process in the early 1990s, losing the basic-training mission that had introduced new recruits to military life since 1917. But Fort Dix advocates attracted Army Reserve interest in keeping the 31,000 acre (130 km²) post as a training reservation. With the reserves, and millions for improvements, Fort Dix actually has grown again to employ 3,000. As many as 15,000 troops train there on weekends, and the post has been a major mobilization point for reserve and National Guard troops since the [September 11, 2001 attacks](#) on [New York City](#) and [Washington, D.C.](#)

Fort Dix has completed its realignment from an individual training center to a [FORSCOM](#) Power Projection Platform for the Northeastern United States under the command and control of the [United States Army Reserve](#) Command. Primary missions include being a center of excellence for training, mobilizing and deploying Army Reserve and National Guard units, providing regional base operations support to on-post and off-post active and reserve component units of all services, and providing a high-quality community environment, including 848 housing units, for service members and their families. Fort Dix supported more than 1.1 million mandays of training in 1998. A daily average of more than 13,500 persons live or work within the garrison and its tenant organizations. Fort Dix sub-installations include the Charles E. Kelly Support Facility in [Oakdale, Pennsylvania](#) and the [Devens Reserve Forces Training Area](#) in [Ayer, Massachusetts](#).

In 2005, the [United States Department of Defense](#) announced that Fort Dix would be affected by a [Base Realignment and Closure](#). It will be merged with two neighboring military bases, [McGuire Air Force Base](#) and [Naval Air Engineering Station Lakehurst](#), establishing Joint Base McGuire-Dix-Lakehurst, N.J. This will be the first base of its kind in the United States.

Fort Dix is also home to Fort Dix [Federal Correctional Institution](#), the largest single federal prison in America. It is a low security installation for male inmates located within the military installation. [As of April 5, 2006](#), it houses 4,226 inmates, and a minimum security satellite camp houses an additional 426 male prisoners.

The sky was the limit--literally! After the successful flight of Orville and Wilbur Wright in 1903, Americans of all races were stung by the love bug of flight. In the late 1920's and 1930's African Americans in great numbers began their love affair with flight. They learned the basics of flight on either American soil or abroad, and created their own flight schools and clubs.

This love affair was kindled in the late 1930's, when the United States Government created Civilian Pilot Training Programs throughout the country to provide a surplus of pilots in case of a national emergency. African Americans were included in these programs, although trained at segregated facilities.

Their love of flight became fully ablaze amid World War II as political pressure challenged the government to expand the role of African Americans in the military. The Army Air Corps was the first agency to accept the challenge. Tuskegee Institute, a small black college in Alabama, was selected to host the "military experiment" to train African American pilots and support staff--thus the Tuskegee Airmen were born.

The outstanding performance of the over 15,000 men and women who shared the "Tuskegee Experience" from 1942-1946, is immortalized at the Tuskegee Airmen National Historic Site.

NERSC Staff

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ETA Deputy Curriculum Coordinator LtCol Barry Metz	LG Logistics/ TransportationComm Maj Andre Ferland	



"We were fighting two battles. I flew for my parents, for my race, for our battle for first-class citizenship and for my country. We were fighting for the millions of black Americans back home. We were there to break down barriers, open a few doors, and do a job."

Joseph Philip Gomer

During World War II, black fighter pilots fought the Germans abroad and racism in the ranks...may we never forget...and may future generations understand the way it was...

Director LIEUTENANT COLONEL Dennis Bannon

Lt Col Dennis Bannon Born in NY and is married to Ann for 35 years, 3 children and 2 grandchildren

US Army Veteran,
Nike Hercules Assembly Crew
US Army Alaska
US Army Air Defense Command

Lt Col Bannon is a retired Police Officer with 23 years of service to Southold Town Police Department. Three seasons NY State Park Police

He spends his summers in NY and his winters in Prescott Arizona.
Avid Golfer

Former Squadron Commander North fork Squadron
Former LI Group Commander
Former NY Wing Chief of Staff
LI Group Assistant ES Officer
Mission Observer, Air Operations Director, Ground Branch Director
Former Support Coordinator for NERSC
Director NERSC 2009



Integrity—The Necessary Ingredient

Effective leaders need to possess many important qualities. Vision, enthusiasm, commitment, compassion, and resourcefulness are valuable characteristics. However, foremost and an essential is integrity—doing the right thing when no one is looking. This requires a moral compass, a conscious set of ethics, and the result is honor—a gift you give yourself, and setting a standard of performance and behavior that will inspire subordinates.

Wearing a uniform declares your membership and implies some authority. Integrity is the guarantee that authority is deserved and won't be abused. The outcome is the loyalty of your subordinates and the accomplishment of your leadership goals.



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2009 NORTHEAST REGION STAFF COLLEGE - DAILY SCHEDULE

	SATURDAY July 11	SUNDAY July 12	MONDAY July 13	TUESDAY July 14	WEDNESDAY July 15	THURSDAY July 16	FRIDAY July 17	SATURDAY July 18												
0600	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	0600											
0745			Home Room	Home Room	Home Room	Home Room	Home Room		0745											
0800			Formation	Formation	Formation	Formation	Formation	LODGING CHECK OUT	0800											
0830			General Assembly	General Assembly	General Assembly	General Assembly	General Assembly		0830											
0900	STAFF MEETING ALS Facility	STAFF: Report to ALS Facility	LECTURE Human Relations	LECTURE CAP Written Communication	LECTURE Activity Planning	SEMINAR Student 10-Minute Speeches (Seminar Rooms)	LECTURE Keystone Project Briefings (Lecture Hall)	SEMINAR Seminar Room Cleanup & Final Evaluations	0900											
0930									0930											
1000		STUDENTS: Report to ALS Facility	SEMINAR Human Relations	LECTURE Team Development	Break			GRADUATION	1000											
1030		OPENING CEREMONY							1030											
1100		LECTURE Formation & Inspection Customs/Courtesies	LECTURE Managerial Communications	LECTURE Time Management	LECTURE Leadership & Followership	LECTURE Embracing Diversity	LECTURE Using E-Services Management Tools	Students Depart McGuire AFB	1100											
1130								STAFF MEETING ALS Facility	1130											
1200	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH		1200											
1300	Students begin arriving at McGuire.	LECTURE Safety & CRM	SEMINAR Managerial Communications	LECTURE Goal Setting	LECTURE Leading Volunteers	LECTURE Functions of Management	LECTURE Introduction to AFIDL	ENJOY THE REST OF SUMMER !!!	1300											
1400									LECTURE Group Dynamics	LECTURE Public Speaking for Managers	SEMINAR Goal Setting	SEMINAR Leadership	LECTURE Graduation Instruction & Practice	1400						
1430														LECTURE Group Dynamics	SEMINAR Effective Communication	LECTURE Problem Solving & Critical Thinking	STUDENTS: Dismissed to prepare for Picnic	LECTURE Dining Out Instructions	LECTURE ES Topic	1430
1500																				STAFF DINING OUT
1530	DINNER	DINNER	DINNER	DINING OUT CLUB DIX	DINNER	1530														
1600						STUDENT REGISTRATION ALS Facility ICE BREAKER	DONE FOR THE DAY		DONE FOR THE DAY	DONE FOR THE DAY	DINING OUT CLUB DIX	DINNER	1600							
1630													STUDENT REGISTRATION ALS Facility ICE BREAKER	DONE FOR THE DAY	DONE FOR THE DAY	DONE FOR THE DAY	DINING OUT CLUB DIX	DINNER	1630	
1700																			STUDENT REGISTRATION ALS Facility ICE BREAKER	DONE FOR THE DAY
1730	STUDENT REGISTRATION ALS Facility ICE BREAKER	DONE FOR THE DAY	DONE FOR THE DAY	DONE FOR THE DAY	DINING OUT CLUB DIX															
1800						STUDENT REGISTRATION ALS Facility ICE BREAKER	DONE FOR THE DAY		DONE FOR THE DAY	DONE FOR THE DAY	DINING OUT CLUB DIX	DINNER								